Case Western Reserve University Department of Chemistry

INFORMATION FOR GRADUATE STUDENTS IN CHEMISTRY 2023-2024

Preface

This booklet presents information needed by the graduate students in the Department of Chemistry. It is written by the Graduate Affairs Committee and revised annually.

Questions not answered in this booklet should be directed to Angela Molina, Graduate Affairs, Clapp Hall 212, (216) 368-5030, e-mail: amm496@case.edu.

The rules and regulations presented here are not meant to be inflexibly administered. Students may petition for waiver. Petitions must be in writing and should be submitted to the Graduate Affairs Committee via the Graduate Affairs Office, Clapp Hall 212.

In addition to the material in this booklet, graduate students should become thoroughly familiar with the rules of the School of Graduate Studies in the General Bulletin of the University.

The Department of Chemistry, Graduate Affairs Committee for 2023-2024 consists of:

Thomas Gray (tgray)	(Chair, Graduate Affairs Committee)	he/him	
Clemens Burda (cxb77)	(Graduate Affairs Committee Member)	he/him	
Carlos Crespo (cxc302)	(Graduate Affairs Committee Member)	he/him	
Divita Mathur (dxm700)	(Graduate Affairs Committee Member)	she/her	
Robert Salomon (rgs)	(Graduate Affairs Committee Member)		
Geneviève Sauvé (gxs244)	(Graduate Affairs Committee Member)		
Anna Samia (axs232)	(Chair, Department of Chemistry) ex officio she/her		

(Associate Chair, Department of Chemistry) ex officio

Thomas Gray (tgray)

TABLE OF CONTENTS

A.	Gene	eral Information	3
	1.	Admission	3
	2.	Placement Exams	3
	3.	Tuition and Fees	3
	4.	Appointments	3
	5.	Participation in Undergraduate Instruction	4
	6.	Schedule	5
	7.	Orientation Program for New Graduate Students	5
	8.	Course Program	5
	9.	Colloquia and Seminars	6
	10.	Registration for Research Work	6
	11.	Lab Rotations	7
	12.	Advisors	7
	13.	Research Notes and Data	7
	14.	Grades and Quality Point Average	7
	15.	Review of Student's Progress	9
	16.	Part-time Graduate Study in Chemistry	9
В.	Requ	uirements for the Doctor of Philosophy	9
	1.	Time Requirements and Limitations - Program of Study for the Ph.D.	9
	2.	Competency Requirements	10
	3.	Course Distribution Requirements for the Ph.D.	10
	4.	Transfer of Credit	10
	5.	Admission to Candidacy for the Ph.D.	11
	6.	Ph.D. Qualifying Oral Examination	11
		a. Content of Examination	12
		b. Criteria for Evaluation of the Oral Examination	12
		c. Report of Ph.D. Qualifying Oral Examination	13
		d. Appointment of Ph.D. Qualifying Oral Committees	13
		e. Scheduling of the Ph.D. Qualifying Oral Examination	13
		f. Disputes	14
	7.	Annual Meeting of Student with Committee Chair	14
	8.	Ph.D. Research and Dissertation	14
	9.	Research Plan for Industrial Leave of Absence Students	14
	10.	Final Oral Examination	15
	11.	Application and Fees for Graduation	16

C.	Requ	uirements for the Master of Science (See University General Bulletin)	16
	1.	Time Limitation and Continuity of Registration Requirement	16
	2.	Transfer of Credit	16
	3.	Plan A (Course Work Plus Thesis)	16
		a. Credits	16
		b. Thesis	17
		c. Final Oral Examination	17
	4.	Plan B (Course Work Only)	17
		a. Credits	17
		b. Special Readings and Research	17
		c. Part-time Graduate Study (see section A. 15)	17
D.	Sum	mary of Critical Dates for 2023-2024	18
E.	Grac	duate Student Association	18
	1.	Nominations	18
	2.	Arrangements of Social Events	18
F.	Proc	edural and Other Matters	18
	1.	Keys	18
	2.	Ordering Equipment and Supplies	19
	3.	Obtaining Supplies from the Department Stockroom	19
	4.	Machine Shop	19
	5.	Photographic Services	19
	6.	Copying-Reproduction Facilities	19
	7.	Library Facilities	19
	8.	Telephones	19
	9.	Emergencies	19
	10.	Stipend Checks	20
	11.	Mail	20
	12.	Holiday, Vacation, Parental Leave and Sick Leave Policies	20
	13.	Parking Lots	21
	14.	Safety Glasses	21
	15.	The International Student Services	21
	16.	Health Care Programs	21
	17.	Employment Service	21
G.	T	itle IX Notice of Nondiscrimination	22
Н.	L	ist of Office and Service Locations	23

INFORMATION FOR GRADUATE STUDENTS IN CHEMISTRY

A. GENERAL INFORMATION

The Chemistry Department offers graduate programs leading to the degrees of Master of Science and Doctor of Philosophy. Only full-time graduate students are admitted to the doctoral program and the Master's degree program with thesis. Graduate work may be carried out on a part-time basis for the Master's degree without thesis (course-work Master's). A course-work Master's degree program may be converted to a program for the doctorate or thesis Master's with the approval of the Chemistry Graduate Affairs Committee. Thesis research may be undertaken only by full-time graduate students.

For online application forms for graduate study in the Department of Chemistry, call or write:

Graduate Admissions Committee
Department of Chemistry
Case Western Reserve University
Cleveland, OH 44106-7078
Telephone: (216) 368-5030

FAX: (216) 368-3006 e-mail: chemistry@case.edu

1. <u>Admission</u>. Graduates with strong records (usually as chemistry majors) from universities and colleges of recognized standing are admitted selectively to graduate study in the Department of Chemistry.

Applications for admission to graduate work in chemistry should be submitted at least several months in advance of the start of the semester in which the student expects to begin graduate study. See Section A-4 for information concerning application for graduate appointments carrying stipends.

2. <u>Placement Examinations</u>. Upon matriculation, each entering graduate student takes three placement examinations covering undergraduate level subject matter in: 1) Inorganic Chemistry, 2) Organic Chemistry, and 3) Physical Chemistry.

The placement examinations, which are standardized American Chemical Society (ACS) examinations, are given during the week preceding the beginning of the academic semester in the fall. The Department will issue an announcement concerning the date, time, and place of these examinations to all new graduate students before the start of the fall semester.

- 3. <u>Tuition and Fees.</u> See the General Bulletin of Case Western Reserve University for information on tuition and fees: http://www.case.edu/finadmin/controller/bursar.htm.
- 4. <u>Appointments</u>. First-year chemistry graduate students receive a monthly stipend plus full tuition. Assistants are required to participate in the undergraduate instructional program to the extent of 20 contact hours per week. This assignment fulfills the departmental requirement of 12 contact hours of teaching for the Ph.D. degree. Students are required to perform to the satisfaction of the course instructors in order to

maintain good standing in receiving teaching fellowships. Failure to do so will lead to disciplinary actions as decided by the course instructor and the Chairman of the Graduate Affairs Committee.

Continuing graduate students with no mandatory teaching duties (i.e., those supported by grants or contracts) receive a monthly stipend plus full tuition.

Those continuing graduate students (i.e. not first years) who are supported by the Department have teaching assignments of twenty (20) contact hours per week. They receive a regular monthly stipend and full tuition.

For the summer months, June 1 through August 31, most students will hold research appointments. A few teaching appointments will also be available.

Stipends and tuition for graduate students will have federal, state and local taxes withheld. FICA taxes are also withheld for those not enrolled in a class.

Graduate students holding appointments in the Department shall not hold any other type of appointment or employment simultaneously on or off campus, or take courses at another college or university without the written permission of the Department. Requests for such permission should be directed to the Chairman of the Graduate Affairs Committee.

Ordinarily, the appointment for a graduate student that is administered by the Department may be renewed provided the student's progress is satisfactory as judged on the basis of course grades, research, oral qualifying examination, cumulative examination scores, and how satisfactorily the student fulfills the teaching and/or research responsibilities of the appointment. Graduate students will usually be notified concerning the renewal of their appointments by June 1st of each year following the annual review of the progress of all graduate students (see Section A-14).

Graduate students with strong academic records are encouraged to apply for various fellowships that are available on a national competitive basis (e.g., National Science Foundation). Please see the links on the Department of Chemistry website: http://chemistry.case.edu/info/faculty-and-graduate-students/fellowships/

5. <u>Participation in Undergraduate Instruction</u>. Teaching is an important part of graduate education. Therefore, all graduate students are required to assist in undergraduate instruction for a cumulative total of 20 contact hours weekly as part of the requirement for the Ph.D. (A contact hour consists of one hour per week of teaching for a semester.) This Ph.D. requirement will usually be fulfilled by full-time graduate students during the first academic year of graduate study. Students who have done teaching in English at another university while working on a Master's degree may petition the Graduate Committee to waive up to 6 hours of this 20 hour requirement.

Graduate students with teaching assistant responsibilities are required by the Office of the Provost to complete training in the form of UNIV 400: Professional Development for Graduate Teaching Assistants. UNIV 400 is the only course that satisfies the Provost Office's required training for graduate teaching assistants. This training requirement applies to graduate teaching assistants who work with undergraduate or graduate students. UNIV 400 includes an online webinar and an in-person orientation

seminar designed to provide graduate teaching assistants with skills and knowledge of university policies, campus resources, and best practices in teaching and learning. The webinar and orientation must be completed before the term in which students begin their teaching assistant responsibilities. Students who do not complete UNIV 400 will receive a No Passing grade (NP) and will be ineligible to work as a TA. The department may withhold stipend and/or tuition support in this instance.

Graduate students will be informed by email of their assignments in undergraduate instruction or related work. Graduate students are encouraged to indicate their preference of assignment on the Teaching Preference Form which will be sent out before the assignments are made. Ultimately, it is the responsibility of each student to find out their teaching assignment before classes start, especially if the student does not receive a teaching assignment two days before classes begin. Furthermore, the graduate student's performance in undergraduate instruction will be evaluated at the end of each semester by the faculty member responsible for the undergraduate activity. The evaluation is available to the student upon request and will be taken into account in making the annual awards (in the spring) to graduate students for outstanding contributions to undergraduate instruction. A poor teaching performance may place the student in poor standing within the graduate program and will be noted by the Graduate Affairs Committee. Teaching assistants must review Case Western Reserve University's Consensual Relationship Policy (https://case.edu/equity/university-policies/consensual-relationship-policy) before beginning their teaching assignments. No graduate students may supervise students with whom they have personal relationships.

Chemistry graduate students may participate as tutors in the University tutorial program for up to a maximum of six (6) hours a week provided they have the approval of their research advisor, the instructor of the tutee's course, and the Department Chair. *Teaching assistants may not accept pay for tutoring students to whom they have teaching or grading responsibilities. Doing so is a conflict of interest and may result in forfeiture of the TA position.*

- 6. <u>Schedule</u>. Chemistry Graduate Students are limited to registration for nine (9) semester hours during the Fall and Spring semesters and one semester hour during the Summer Session. To be classified as a <u>full-time student</u> by the School of Graduate Studies, a student usually must be registered for nine (9) semester hours or one (1) semester hour of CHEM 701 during each semester of the academic year. All students are financially responsible for any extra credit hours that are taken beyond the limit set by the department (for teaching assistants) or research advisors (for research assistants).
- 7. <u>Orientation Program for New Graduate Students</u>. All full-time first-year graduate students are required to attend an orientation program which begins approximately one week before the start of fall-semester classes and includes the placement examinations (see Section A.2). Incoming students are notified of the orientation schedule by email in advance.
- 8. <u>Course program</u>. The graduate course program of the Chemistry Department follows the semester system in which the fall and spring semesters are each of 14 weeks in length (excluding recesses) followed by a final examination period of one week. The university requies that Ph.D. graduate students register for 400- or 500-level courses; Master's students may register at the 300-level only if there is no 400-level option. During the Fall and Spring semesters of the first year, full-time chemistry graduate students will take <u>nine</u> semester hours of course work per semester selected from the following group:

Fall Semester

Chem 406 Chemical Kinetics and Dynamics (3 credit hours)

Chem 412 Advanced Inorganic Chemistry (3 credit hours)

Chem 421 Advanced Organic Chemistry I (3 credit hours)

Chem 428 Introductory Biochemistry (3 credit hours)

Chem 431 Laboratory Methods in Inorganic Chemistry (3 credit hours)

Chem 435 Synthetic Methods in Organic Chemistry (3 credit hours)

Chem 442 Computational Chemistry

Chem 446 Quantum Mechanics (3 credit hours)

Chem 506 Special Topics in Physical Chemistry (3 credit hours)

Chem 605 Chemistry Colloquium (no credit) (see Section A.9)

Spring Semester

Chem 414 Organometallic Chemistry (3 credit hours)

Chem 422 Advanced Organic Chemistry II (3 credit hours)

Chem 425 Physical Methods for Determining Organic Structure (3 credit hours)

Chem 428 Introductory Biochemistry (3 credit hours)

Chem 429 Chemical Aspects of Living Systems (3 credit hours)

Chem 436 Complex Molecular Synthesis (3 credit hours)

Chem 440 Solar Energy Conversion (3 credit hours)

Chem 441 Functional Nanomaterials (3 credit hours)

Chem 450 Molecular Spectroscopy (3 credit hours)

Chem 502 Special Topics in Inorganic Chemistry (3 credit hours)

Chem 504 Special Topics in Organic Chemistry (3 credit hours)

Chem 605 Chemistry Colloquium (no credit) (see Section A.9)

After the first academic year, primary emphasis in graduate work for the Ph.D. is on research. Graduate students will take one or two advanced graduate courses during each semester of the second year. Graduate students working for either the Ph.D. or Master's degree in the Chemistry Department usually do not take a minor outside the Department. They are encouraged to take courses in other departments when these courses are relevant to the students' professional interests and particularly their thesis research. However, four of their courses must be in the Chemistry Department. Course semester-hour requirements for the Master's degree are designated under Master's Degree Requirements. For the Ph.D. degree, students entering with a Master's degree need 23 coursework hours of which 12 must be letter graded. Students entering with a Bachelor's degree need 36 coursework hours of which 24 must be letter graded. Chem 601 (Graduate Research) is a pass/fail course and can be counted toward the total requirement of 23 or 36 coursework hours. Students then need 18 hours of Chem 701 (Graduate Research). Once Chem 701 is begun, the student must enroll for 701 until graduation.

- 9. <u>Colloquia and Seminars</u>. The requirement of Chem 605 has been revised and expanded beginning for matriculates in Fall 2023. Detailed information will be provided.
- 10. <u>Registration for Research Work</u>. Research may be undertaken with the approval of the graduate student's advisor (see Section A-11) under the listing Chem 601, Graduate Research, or Chem 701, Ph.D. Dissertation Research.

Students pursuing a Master's degree with a thesis (Plan A) take Chem 65l, Thesis (M.S.), but should keep in mind that semester-hours for Chem 651 cannot be credited toward a Master's degree with course work only (Plan B) (see M.S. Degree Requirements, Section C).

- Lab Rotations. First-year graduate students will be required to complete two laboratory rotations 11. during the first semester. Details and a list of participating faculty will be provided during orientation week. A written summary of the two rotations may be required with due date to be announced.
- Advisors. The Chairman of the Graduate Affairs Committee serves as advisor for new full-time students and continues in this capacity until the selection of a faculty member as a research advisor has been approved by the Chemistry Graduate Affairs Committee and Department Chair. The choice of a research advisor is extremely important and should be made only when a student has become well acquainted with the faculty and research work in progress in the Department. Refer to the Department of Chemistry's departmental website for descriptions of faculty research http://www.case.edu/artsci/chem/faculty/. Full-time first-year graduate students will then complete a Research Advisor Selection Form indicating their preferences of thesis adviser during the first semester. The form must be signed by each faculty member with whom the student discusses research interests.

The Research Advisor Selection Form is obtained from the Chemistry Office of Graduate Affairs (Clapp 212) and should be returned to that office. The Chemistry Department Chair, considering the recommendations of the Chemistry Graduate Affairs Committee and Faculty at large, will give final approval to the selection of research advisors and notify the student, subject to approval by the faculty member selected as thesis advisor. The research advisor, once selected, is responsible for guidance in the student's selection of courses, in research, and in meeting degree requirements.

In situations where a chemistry graduate student selects a research advisor outside the Department of Chemistry (or if the advisor leaves the Department), the Chairman of the Graduate Affairs Committee will play a more active role in guiding the student by means most appropriate to the particular situation. Several faculty members also serve as advisors to all part-time graduate students in matters of course selection and schedules.

An advanced graduate student who wishes to change research advisors should first meet with the Chairman of the Graduate Affairs Committee to explain the reason for requesting such change.

Research Notes and Data. All research notebooks and various forms of recorded data obtained as 13. part of the thesis research are to be left with the thesis adviser upon termination of the research. Students are urged to make carbon copies of all notes and data which they may want to retain.

Authorship in publications is subject to the university's guidelines:

https://case.edu/research/sites/case.edu.research/files/2018-04/Authorship Guidelines CWRU.pdf

14. Grades and Quality Point Average. The following grades are used for courses for graduate credit:

> A - Excellent (4 quality points)

> (3 quality points) B - Good

C - Passing (2 quality points) (1 quality point) D - Poor (no credit toward degree) F - Failure P/NP (for 601) (not counted in quality point average) S - Satisfactory (for 651 or 701) (not counted in quality point average) U - Unsatisfactory (for 651 or 701) (no credit toward degree) IN - Incomplete (no credit toward degree) AD - Audit (no credit toward degree) W - Withdraw without grade (no credit toward degree) Z - Instructor did not turn in a grade

CHEM 601 (Graduate Research) is assigned the grades of \underline{P} (Pass) or \underline{NP} (No Pass). CHEM 651 (Thesis - M.S.) and CHEM 701 (Dissertation Research) are assigned the grades of \underline{S} (Satisfactory) or \underline{U} (Unsatisfactory). (A letter grade is never given for CHEM 601, 651, or 701.) A grade of \underline{NP} or \underline{U} will result in a review of the student's work and the factors impeding their progress in thesis research in order to establish whether the prospects for completion of degree requirements justify continuation of a graduate appointment in the Department. This review will be conducted by the Department Graduate Affairs Committee with the help of the Ph.D. Oral Qualifying Committee and the thesis advisor and will be carried out as soon as possible after the award of the unsatisfactory grade (usually one month).

The grade of \underline{I} (Incomplete) may be given for a course when, in the opinion of the course instructor, there are valid reasons for the failure of a student to complete the work of a course before the end of the grading period. In order to receive credit for a course marked \underline{I} , the student must complete the work by the date specified by the instructor but not later than the end of the next regular semester (Fall or Spring) in which the student is enrolled. If the student fails to remove the Incomplete within the specified time, he or she forfeits the privilege of completing the course for credit and the grade becomes a permanent \underline{I} unless the instructor elects to give the grade of \underline{U} .

The grade of \underline{W} will be given if a student officially withdraws from a course two calendar weeks after the start of a semester. A student after consultation with the appropriate dean may withdraw from a course not later than the end of the 11th week of the semester and receive a grade of W. After this date, a student who withdraws from a course normally will receive a grade of W. Students will be permitted to change their registration in a course from credit to audit (AD) only during the first two calendar weeks of the semester (the drop/add period). According to Graduate School rules, a student who receives a grade of W in CHEM 651 or 701 will be placed on probation and must remove himself/herself from probation within one year to continue graduate study. Removal from probation will require repetition of the number of hours that received the W until the acceptable grade of W is attained.

The School of Graduate Studies and the Department of Chemistry set additional standards for the maintenance of good standing. Specifically, a student shall be separated from the University if he or she fails to achieve a grade-point average of at least 2.25 after one semester, 2.50 after two semesters, or 2.75 after four semesters of full-time graduate study (excluding summers).

In order to be awarded the degree of Master of Science, the University regulations require that a minimum quality point average of 2.75 be maintained. The requirement for the Ph.D. degree is 3.0.

15. Review of Student's Progress. The progress of graduate students who are encountering difficulty will be reviewed by the Department Graduate Affairs Committee. For students involved in thesis research and past their first year, the Department Graduate Affairs Committee will consult with the student's research advisor and the Chairman of the Ph.D. Dissertation Advisory Committee. If a student's progress is evaluated as unsatisfactory, he or she may be put on probation by action of the Chemistry Graduate Affairs Committee. This probationary status may carry a reduction in stipend. The student will receive a statement from the Department Graduate Affairs Committee as to the outcome of this evaluation if it involves their being put on probation.

In carrying out this evaluation, the Chairman of the Ph.D. Dissertation Advisory Committee, and in some instances the entire Committee, may wish to meet with the student, particularly in the case of students in their third year or longer of full-time graduate work in the Department.

- 16. <u>Part-time Graduate Study in Chemistry</u>. The following features of the graduate program in chemistry should be noted by part-time students:
 - a. The Department accepts part-time students working for the Master's degree (Plan B, see Section C) but not for the doctorate. The first year of course work for the Master's and doctorate are essentially the same. Consequently, a graduate may start work on a part-time basis and then transfer to work for the Ph.D. upon approval by the Department.
 - b. Research under Chem 601 (Graduate Research), Chem 651 (Th M.S.) and Chem 701 (Dissertation, Ph.D.) may be initiated only by full-time graduate students. Only the Master's degree under Plan B (course work only, see Section C) can be obtained entirely on a part-time basis.

B. REQUIREMENTS FOR THE DOCTOR OF PHILOSOPHY

The degree of Doctor of Philosophy is awarded to those students who demonstrate a mastery of subject matter at an advanced level and the ability to carry out original and fundamental research. The Master's degree is not a prerequisite, although some students choose to obtain this degree in the course of their doctorate work, particularly if their graduate study is likely to be interrupted. (See Section C, requirements for the Master of Science Degree.) Graduate students may start graduate course work in the Department as non-resident students and subsequently transfer to resident status to work for the Ph.D. upon approval by the Department Graduate Affairs Committee.

1. <u>Time Requirements and Limitations on the Program of Study for the Ph.D.</u> The graduate school specifies that ordinarily a minimum of three full academic years or the equivalent past the bachelors degree are required for the Ph.D. The time normally needed to complete the Ph.D. requirements in chemistry is normally five full years (including summers) starting from the baccalaureate level. The Graduate School ordinarily expects graduate students to take a minimum of 36 coursework credit hours. See Section B.3. regarding transfer of graduate course credit.

According to Graduate School rules, all requirements for the Ph.D. must be completed within a total period of five consecutive calendar years after a student is admitted to Candidacy (see Section B.3), including periods of leaves of absence. Students whose leaves of absence are for duty in the Armed

Services, however, will have the time limitation extended by their period of service. A student who fails to complete the requirements within five years must be formally re-admitted as a full-standing student in order to continue their studies for the degree and must submit a petition to the Graduate School Council through the Graduate Dean for permission to do so.

- 2. <u>Competency Requirements</u>. The competency requirement may be satisfied with a score at the 70th percentile in the ACS standardized examinations in organic, inorganic, and physical chemistry, respectively. These exams are given during the orientation week in August. A different set of standardized exams will be given following the end of finals in the fall and in the spring for students who have not yet passed their competency requirements. Alternatively, students may satisfy the competency requirement by scoring a <u>B</u> or better in a graduate level course in that area of chemistry. Students are expected to have demonstrated competency in all three areas of chemistry by the end of the first year and cannot be considered for advancement to Ph.D. candidacy until they do so.
- 3. Course Distribution Requirement for the Ph.D. A minimum of 18 semester-hours of graded graduate course credit is a requirement for admission to Ph.D. Candidacy, as specified in Section B.5. Within or beyond this course work, each doctoral student is required to pass with a grade of A or B at least one or two approved graduate-level course each from three of the five chemistry areas listed below. Grades of \underline{A} or \underline{B} in courses taken to fulfill the competency requirement can simultaneously satisfy the distribution requirement. Of the graduate level lecture courses (a minimum of six) which must be taken for a grade, four of your overall courses must be in the Chemistry Department.

ORGANIC CHEMISTRY

INORGANIC CHEMISTRY

CHEM 421 (Advanced Organic I)

CHEM 422 (Advanced Organic II)

CHEM 425 (Physical Methods for Determining Organic Structure)

CHEM 428 (Introductory Biochemistry)

CHEM 429 (Chemical Aspects of Living Systems)

CHEM 435 (Synthetic Methods)

CHEM 436 (Complex Molecular Synthesis)

CHEM 412 (Advanced Inorganic) CHEM 414 (Organometallic Chemistry)

CHEM 502 (Special Topics)

PHYSICAL CHEMISTRY

CHEM 406 (Kinetics and Dynamics) CHEM 445 (Electrochemistry I) CHEM 447 (Modern Topics) CHEM 506 (Special Topics)

BIOLOGICAL CHEMISTRY

CHEM 428 (Introductory Biochemistry) CHEM 429 (Chem. Aspects of Living Systems) BIOC 412 (Phys. Properties Biomacromol.) CHEM 442 (Computational Chemistry) CHEM 446 (Quantum Mechanics) CHEM 450 (Molecular Spectroscopy) CHEM 511 (Electrochemistry II)

ENGINEERING CHEMISTRY

ECHE 462 (Chemical Reaction Engineering)

ECHE 465 (Catalysis)

EMAC 470 (Polymer Synthesis)

EMAC 472 (Physical Chemistry of Polymers)

EMSE 401 (Transformation of Metals and Alloys)

EMSE 402 (Glassy State)

4. <u>Transfer of Credit.</u> Transfer of credit toward the doctorate is limited to graduate-level courses taken in excess of degree requirements at the other university and must be approved by the student's advisor, the Department Graduate Committee, and the Dean of Graduate Studies. Such courses must have been taken within five years of matriculation at Case Western Reserve University and passed with grades of B or

better. No credit for the doctoral dissertation may be transferred from another university. All requests for transfer of credit should be made in writing to the Chairman of the Graduate Affairs Committee. Transfer of credit forms can be obtained online or see Angela Molina, Clapp Hall 212.

5. Admission to Candidacy for the Ph.D. Admission to Candidacy signifies that the student has been judged intellectually qualified and basically prepared to earn the Ph.D. degree by completing a suitable research problem and writing a dissertation. In accordance with the regulations of the School of Graduate Studies, the decision of the Department to admit a student to Ph.D. candidacy is ordinarily made no later than one month after the completion of 36 semester-hours of graduate study, interpreted as 4 semesters (excluding summers) for full-time graduate students entering the Department with B.A. or B.S. degrees. The 36 semester hours must include at least 18 hours of formal course work (i.e., six 3-credit hour courses) and two semesters of Colloquium. A student denied admission to Candidacy may not undertake further study for the doctoral degree in the Department of Chemistry. Such a student may continue studies toward the M.S. degree with the recommendation of the Qualifying Oral Examination Committee and the Dean of Graduate Studies.

The following requirements must be satisfied for a student to be admitted to Ph.D. Candidacy in Chemistry: (1) an unconditional grade of Pass on the Ph.D. Qualifying Oral Examination, (2) a cumulative grade-point average for at least 18 semester-hours of graduate-level formal classroom courses of 2.75 or above, and (3) satisfaction of competency and course distribution requirements. Students may be enrolled in Chem 701 (dissertation, Ph.D.) before being advanced to candidacy.

For students entering the Department with an M.S. degree, or equivalent, approved by the Graduate Committee, advancement to Ph.D. candidacy can come as early as the third semester in the department. At least 23 credit hours of course work must be taken, of which no more than 3 can be CHEM 601.

(After completion of 36 hours for those entering with a B.S./B.A. degree and 23 hours for those entering with a Master's degree, the student is required to complete 18 hours of CHEM 701 (research). Please Note: Candidates for the Ph.D. degree **must be enrolled** in the semester in which they are to receive the degree.)

When a student has passed the Ph.D. Qualifying Oral Examination, the Examination Committee makes a prompt recommendation concerning Candidacy to the Graduate School. This recommendation is based on the student's satisfaction of requirements (2) and (3) above, the student's performance to date in research, and an overall evaluation of the student's potential to complete a doctoral research program and the other requirements for the Ph.D. The decision on admission to Candidacy is made by the Qualifying Oral Examination Committee. Written notice of admission to Candidacy is sent promptly to the Dean of Graduate Studies and to the student by the Graduate Affairs Committee.

6. <u>Ph.D. Qualifying Oral Examination.</u> The Ph.D. qualifying oral examination shall determine if the student has achieved real understanding of the research problem and the strategy to be used in attacking it. In examining these qualities, the Qualifying Oral Committee should also be sensitive to any general strengths and weaknesses in chemistry. It is desirable for the student's thesis advisor to be present at this examination, but the advisor does not participate in it. **Students must contact thesis committee members by email (cc: thesis advisor) not later than October 15, to begin the process of arranging a date for the oral examination.**

a. <u>Content of Examination</u>. The examination is based on a presentation of the student's planned thesis project, **including research results** to date. Questioning by the Committee will focus on this project and the chemistry related to it. However, the student is expected to have breadth and depth of preparation in the chemical sciences in general, and questions related to all areas of chemistry will be possible.

The student is first given approximately 20 minutes to present the purpose and strategy of their research. In this presentation, details of methods used and research already completed should be described. The Committee will then question the student concerning the thesis problem.

A written summary of the student's thesis proposal, not more than about 2,000 words in length (8-10 double-spaced pages) and including key literature references, should generally be organized along the lines of the following four components: Specific Aims, Background and Significance, Research Design and Methods, and Preliminary Results. The required format parallels that described in Chapters 7 to 10 (pp. 27 to 50) of Otto O. Yang, *Guide to Effective Grant Writing*, first edition, Springer, 2005. There is a second edition of ths book, but it is less relevant to the proposal format required for the written summary. Both editions are available electronically on the Department of Chemistry website, under "Chemistry Links" (http://chemistry.case.edu/info/faculty-and-graduate-students/links/). The written summary is due to thesis committee members **two weeks** (14 calender days) before the scheduled exam date.

Specific Aims: Briefly describe what the proposed research is intended to accomplish and any hypotheses to be tested.

Background and Significance: Briefly sketch the background to the proposal, critically evaluating the limitations of existing knowledge that justify conduct of the proposed research.

Research Design and Methods: Describe the research design and the procedures to be used to accomplish the specific aims of the project. Potential pitfalls and safety concerns are issues which may be important to note.

Preliminary Results: Briefly describe and present preliminary results demonstrating that you are capable of undertaking the proposed research.

This written summary is to be distributed to each of the committee members at least two weeks before the scheduled examination. Within the first week, faculty committee members have the opportunity to provide written notification to the student (within reason) of some particular component of the proposal, not mentioned in the written summary, that they would like to see the student discuss at the oral exam.

b. <u>Criteria for evaluation of the oral examination.</u> The Ph.D. Qualifying Oral Committee is responsible for deciding by majority vote whether the student has passed or failed the oral examination. The criteria for this decision are the soundness of the student's written and

spoken presentation of the thesis research problem and the strength of their response to questions asked in this area or on other subjects in chemistry, if the discussion should reveal these to be important. The focus in all cases is on the level of the student's actual understanding. The Committee's decision on the oral examination performance will be made independently of the student's record otherwise as a graduate student. Course grades, cumulative examination scores, and research achievements not related to thesis research are considered separately in the Ph.D. candidacy decision which follows if the student is judged as having passed the oral examination. If the passing grade is given for the oral examination, the Committee proceeds to consider admission of the student to candidacy for the Ph.D. degree, as described above. If the failing grade is given, the student is ineligible for candidacy. The student is entitled to repeat the oral examination a second time, generally 2-4 months later, but not later than compatible with the time limits set by the Graduate School for the decision as to admission to Candidacy (end of the second academic year; see Section B.3, Admission to Candidacy for the Ph.D.).

- c. Report of Ph.D. Qualifying Oral Examinations: The thesis committee chair will ordinarily inform the student immediately and informally of the committee's decision regarding the oral examination. If the judgment is adverse, the chair will briefly explain why. The chair then will submit a formal written report to the Graduate School on the results of the oral examination with copies to the student and the research advisor. If the failing grade is given on the first attempt, the formal report on the oral examination will provide a detailed assessment of the student's perceived strengths and weaknesses and suggestions for remedial work.
- d. Appointment of Ph.D. Qualifying Oral Committees: Three chemistry faculty members are appointed by the Department Graduate Affairs Committee for each graduate student following the second semester after their admission to full-time graduate work in the Department. One of the three will be designated as chair. The thesis advisor is not a member of the Qualifying Oral Committee. In appointing this committee, the Graduate Affairs Committee will ordinarily attempt to select two members with competence in an area reasonably close to the thesis problem of the student and the third usually in a less closely related area. These will normally be Chemistry faculty members, but the Graduate Affairs Committee may approve at most one CWRU faculty member outside the Chemistry Department as a member of the committee (not the chair). In the event of a repeat of the Ph.D. Qualifying Oral Examination following failure of the first attempt, the Department Graduate Affairs Committee may consider restructuring the Qualifying Oral Committee upon petition by the student.
- e. <u>Scheduling of the Ph.D. Qualifying Oral Examination:</u> The examination must be taken during the first semester of the second year of graduate study in the Department for full-time students who entered without prior graduate work in chemistry. It is recommended that the Qualifying Oral Examination be taken during the month of October, with the latest possible date being the day prior to the start of final exams. For graduate students who entered with prior graduate work, who started their graduate work on a part-time basis, or who entered the graduate program at a non-standard time of the year, the Department Graduate Committee will fix a date after consultation with the thesis advisor, Qualifying

Oral Committee chair, and the student. Students should stop in at the Department Office of Graduate Affairs beginning August 1 to indicate their preference of dates for the Ph.D. Qualifying Oral Examination. **Exams must be scheduled not later than October 14 for Fall-term admits.** If a student fails to schedule an examination to be held during the prescribed period, the examination will be scheduled by the Graduate Committee.

f. Disputes regarding any of the above will be heard by the Graduate Committee Chairman.

7. Annual Meeting of Student with Committee Chair

Advanced Ph.D. students (third-year and beyond) meet with their oral committee chair once a year. In most cases, the meeting will simply be a chance for the student to desmonstate research progress to the committee chair. It is also a chance for anyone involved (student, advisor, committee chair) to address problems that have arisen, or might be expected in the future, and take appropriate steps. The procedure is as follows:

The student will prepare a summary (not more than one page) of research progress and give it to the thesis advisor. Advisors will either sign off "satisfactory progress" or note any problems. The form will then be passed on to committee chairs via the Graduate Affairs Office. The student will then schedule a meeting with the committee chair. If no problems are apparent, the student and chair will both sign the form and return it to the Graduate Affairs Office. If the student or chair perceives problems, the chair will call a meeting of the full committee and the student (with or without the advisor, as appropriate) where the problems will be addressed.

8. <u>Ph.D.</u> Research and Dissertation. Each candidate for the doctorate must submit a dissertation as evidence of ability to conduct research at an advanced level. The dissertation must present a significant contribution to knowledge in chemistry and at least part should be suitable for publication as a full-length article in a recognized journal. The dissertation is based on original laboratory and/or theoretical research carried out by the student. Each student must prepare their own dissertation; joint dissertations are not permitted.

Instructions for the form of the dissertation must be requested from the Graduate Affairs Coordinator, Clapp Hall 212. This will be sent via email. An abstract is to be included with the doctoral dissertation.

A minimum of three (3) copies on bond paper are required (in addition to the above four (4) and the student's copy). The original and one copy are given to the University for the University Library, and the third copy should be bound and given to the adviser. If the student's research is supported by a grant or fellowship from a non-University source, an additional copy of the dissertation is usually required. The final typed dissertation must be approved and accepted by the Office of the Dean of Graduate Studies not later than one month before the Commencement at which the degree will be granted. The cost of typing, preparing and reproducing all copies (including bindery charge) is the responsibility of the graduate student.

All dissertations are considered public documents upon acceptance by the Graduate School.

- 9. Research Plan for Industrial Leave of Absence Students. Every graduate student who intends to take a leave of absence from an employer in order to spend the minimum of 12 months in residency for the Ph.D. degree must present a detailed plan for that period to their oral committee for its approval prior to fixing the date for their residency period. This plan must contain realistic identification of how all remaining Ph.D. requirements are to be met within the one year of residency.
- 10. <u>Final Oral Examination</u>. This examination is a public defense of the Ph.D. dissertation. The Final Ph.D. Oral Examination Committee consists of at least five CWRU faculty members, including at least three with primary Chemistry appointments, at least four with appointments (primary or secondary) in Chemistry, and at least one with a primary appointment in another department. It includes the three members of the Qualifying Oral Committee and the graduate student's thesis advisor. The chair of the Qualifying Oral Committee will become the chair of the Final Ph.D. Oral Committee. Persons who are not members of the University faculty may serve as additional non-voting members of the committee. The selection of the required faculty member from another department is to be made by the student's research advisor and/or the Qualifying Oral Committee chairman, after consultation with the student. Selection of the out-of-department member should be done three (3) to six (6) months in advance of the Final Oral Examination.

The student must file with the School of Graduate Studies a copy of notification for scheduling the Final Oral Examination at least three (3) weeks in advance of the examination. The front office will then post an announcement of the exam.

Ten days prior to the scheduled defense, the student must give a finished copy of their thesis to each committee member. This copy must be accompanied by a signed, dated statement from the thesis adviser which acknowledges that the adviser has completed a thorough reading of the thesis and that all suggested changes have been incorporated into it.

The objective of the thesis defense is to determine if (i) the conclusions drawn are consistent with the research results, (ii) the thesis work constitutes a significant contribution to science that merits the award of the Ph.D. degree, and (iii) the thesis meets the structural requirements of the School of Graduate Studies.

The actual defense will consist of both an open and a closed session. The open session will begin with an approximately 45 minute seminar-style presentation by the candidate. Following a question-answer period dealing with scientific issues of general interest, the committee members will question the candidate on other matters which the members believe would benefit from public airing.

At the completion of the open examination period, the committee chair will ask remaining members of the audience to excuse themselves. The closed session will consist of further scientific questions for the candidate, a discussion of any major organizational concerns about the thesis, as well as a private discussion of the candidate's performance (in the candidate's absence). The student will be certified as passing the Final Oral Examination if not more than one member of the committee dissents. The student may need to meet individually with one or more committee members after the thesis defense to obtain clarification of stylistic or minor organizational concerns.

Required thesis corrections should be indicated in the committee member's copy and provided to the student at the final defense. Any additional required alterations must be provided to the student in writing within 48 hours of the defense. Supervision of the thesis corrections will in general be the responsibility of the thesis advisor, who will notify the committee members in writing that the thesis has been properly corrected by the date set by the committee, normally within one month from the date of the final defense. At the completion of the exam, if the student is judged to have passed the final defense, each consenting committee member will sign the two white approval cards and the two thesis cover pages, unless there are substantive scientific concerns. In the latter event, faculty may withhold their signature to indicate their requirement to review the revised thesis. In this case, faculty should notify the student in writing of their approval of the thesis corrections as soon as possible, and in any case within 10 days of receipt of the corrected thesis.

11. <u>Application and Fees for Graduation</u>. Use the Graduation Application process to apply for graduation through the Student Information System at least two months in advance of the Commencement at which he/she expects to receive the Ph.D. The student should consult the School of Graduate Studies for information concerning graduation fees and registration in the semester in which the Final Oral Examination occurs at http://www.case.edu/gradstudies/current/graduation.html.

C. <u>REQUIREMENTS FOR THE MASTER OF SCIENCE (See University General Bulletin)</u>

The Master of Science may be obtained under Plan A (course work and thesis) or Plan B (course work only). While work towards a Master's degree may be started under either plan on a part-time basis, only under Plan B can this degree be earned entirely on a part-time basis, since thesis research for the Master's degree can be undertaken only by full-time graduate students. http://www.case.edu/bulletin/09-11/index.htm

- 1. <u>Time Limitation and Continuity of Registration Requirement</u>. A student who interrupts their work for the Master's degree (i.e., does not register) for one or more semesters during the academic year should obtain a leave of absence from the Dean of Graduate Studies. Graduate School rules specify that except for work interrupted by military service, all requirements for the Master's degree must be completed within a total period of five consecutive calendar years including periods of leave of absence. A student who fails to complete the requirements within five years must be formally readmitted as a full-standing student in order to continue their studies for the degree. Courses taken more than five years prior to matriculation cannot normally be counted towards this degree.
- 2. <u>Transfer of Credit</u>. Transfer of credit from another university for the Master's degree is limited to six (6) semester-hours of graduate-level courses taken in excess of degree requirements at the other university and must be approved by the student's advisor, the Chemistry Graduate Committee, and the Dean of Graduate Studies. Such courses must have been taken within five years of matriculation at Case Western Reserve University and passed with grades of B or better. Credits for research at another university cannot be transferred.

3. Plan A (Course work plus Thesis).

a. Credits: The minimum requirement for the Master's degree under plan A is 30 semester-hours including at least 21 semester-hours of courses and credit-carrying colloquium and at least a total of six (6) semester-hours of Chem 651 (Thesis, M.S.). At least 15 semester-

hours of the 21 for courses and colloquia must be obtained at CWRU. The program during the first academic year is as indicated under Section A.8. In addition, up to six (6) semester-hours of advanced undergraduate courses (Chem 300 courses) may be counted towards the course credit hour requirement. However, MS students are not permitted to register for 300-level credit if a similar option at the 400-level is offered.

- b. Thesis: Each student must prepare a thesis based on experimental and/or theoretical work of an original nature. The number of copies required and the regulations concerning form and time of submission are the same as for the doctoral dissertation. According to Graduate School rules, a graduate student must be registered for not less than three (3) semester-hours in courses, research, or thesis during the semester in which the Final Oral Examination occurs.
- c. Final Oral Examination: This examination involves a defense of the Master's Thesis. If the student does not have a Ph.D. Qualifying Oral Committee, then the Chemistry Graduate Committee will appoint a Master's Thesis Examination Committee consisting of three Chemistry faculty plus the research advisor and will designate one of these three faculty members as chair (other than the research advisor). If the student has a Ph.D. Qualifying Oral Committee, then this committee, plus the Master's thesis research advisor, will constitute the Master's Thesis Examination Committee. The agreement of three of the four members of the examination committee is required for passing the thesis examination.

4. Plan B (Course Work Only).

- a. Credits: The minimum requirement under Plan B is a total of 30 semester-hours, of which at least 24 must be earned at Case Western Reserve University. Of the 30 semester-hours, at least 24 must correspond to formal graduate courses. The remaining semester-hours may consist of Chem 601 (Graduate Research), Chem 507, 508 (Special Readings), and up to 6 semester-hours of advanced undergraduate courses (300 level courses).
- b. Special Readings and Research: The Department requires for the Master's Degree under Plan B <u>either</u> of the following:
 - 1. Three semester-hours of Chem 507, 508 (Special Readings) with a report to be submitted to the Department Office of Student Affairs.
 - 2. Three semester-hours of Chem 601 (Graduate Research) with a résumé to be submitted to the Department Office of Student Affairs. Note that Chem 701 does not count toward the M.S. degree.

In either case the report or the resume will be evaluated by the faculty member supervising the special readings or graduate research and designated as acceptable or unacceptable.

c. <u>Part-time graduate study (see Section A.15)</u>. Part-time graduate students working for a degree under Plan B are urged but not required to study full-time for at least one semester.

Part-time graduate students who are unable to obtain a leave of absence from their regular employment for one semester can complete all requirements for the Master's degree on a part-time basis. A reasonable schedule would consist of three semester-hours for the first fall and spring semesters plus at least three semester-hours of Chem 507 (Special Readings) and additional courses in later semesters and summer sessions, yielding a total of 30 semester-hours.

D. <u>SUMMARY OF CRITICAL DATES FOR 2023–2028</u>

https://case.edu/registrar/dates-deadlines/academic-calendar

E. <u>GRADUATE STUDENT ASSOCIATION</u>

The Graduate Student Association of the Department of Chemistry is devoted to the development and maintenance of effective communication between the faculty and the graduate student body. The Association strives for the continued enhancement of contact at all levels, social as well as professional between faculty members and graduate students. It is the purpose of the association to promote such a relationship between the faculty and graduate student body as will be most conducive to the greatest educational and scientific benefit of all. Membership in the Association is open to all Chemistry graduate students.

Activities of the Association include the following:

- 1. Nomination of graduate students to be members of the Department Graduate Committee, Undergraduate Committee, Admissions Committee, and various *ad hoc* department committees, and to represent the graduate students at faculty meetings.
 - 2. Arrangement of social events.

Students requiring information regarding housing, departmental procedures, etc., may obtain advice by contacting a member of the Graduate Student Association (G.S.A.) by phone or by mail, in care of the Department of Chemistry, Case Western Reserve University. <u>Alcohol may not be served at university events</u> without a liquor permit from the Office of General Counsel.

F. PROCEDURAL AND OTHER MATTERS

1. <u>Keys</u>. Graduate students must obtain a note from their research advisor requesting issuance of a key to the rooms for which they need access. This note plus a deposit of \$20 should be given to the Department Manger who will issue a key request form. (The deposit is returned when keys are returned.) All keys must be picked up by the individual requestor at Access Services (Crawford Hall (lower level). At the termination of appointment, these keys must be returned to the same office. If a key is lost, please report it immediately to the Security Office (368-3333). A \$50 fee will be charged to replace a lost key. If a student fails to turn in any key, a hold will be placed on that student's transcript until the key is returned or a lost key charge is paid.

- 2. <u>Ordering Equipment and Supplies.</u> Orders are placed through SmartCart. You will be informed of the on-line training and procedures by the Department Finance Office (Clapp Hall 212).
- 3. <u>Obtaining Supplies from the Fisher Stockroom</u>. Orders are placed through SmartCart. You will be informed of the on-line training and procedures by the Department Finance Office (Clapp Hall 212)..
- 4. <u>Machine Shop.</u> The services of machinists are available for the construction and repair of certain equipment. The Machine Shop is located in Room 207, Olin Building. Graduate students seeking the use of these shops must see the Department Manager. Jobs requiring more than 30 minutes must be authorized in advance by the faculty member. For any machine shop work requiring new construction, relatively complete advance drawings are required. Students and faculty who are undertaking the design of relatively complex equipment requiring much shop time are urged to check with the head of the Machine Shop while the equipment is still in the design stage. The shop personnel will assist in the ordering of any materials and construction or components which they do not stock
- 5. <u>Photographic Services</u>. The University maintains an interdepartmental photographic service and a slide preparation service in Room WG-60 of the Medical School. To use these services, a Department Order Form must be filled out and signed by a faculty member with a speedtype number indicated and then signed by the Department Manager in Clapp Hall 212. Drafting and art work are also performed by the Educational Media Department. A number of individuals on campus also perform such services, including photography.
- 6. <u>Copying-Reproduction Facilities</u>. Copying and reproducing services are available within the Department in Clapp Hall. These facilities are available only for Department business. Graduate students needing such services in conjunction with undergraduate instruction or other Department business should request such through a faculty member.
- 7. <u>Library Facilities</u>. Kelvin Smith Library http://library.case.edu/ksl/index.aspx and Health Center Library (Medical School) have extensive chemistry collections and are available for use by graduate students. Hours and phone numbers for all University Libraries are listed on the CWRU Website www.case.edu.
- 8. <u>Telephones</u>. The telephones are on the Centrex system and give direct access to outside lines. The last four numbers correspond to the University extension. To obtain inside phones, you must dial 368-XXXX. To dial outside numbers, dial first 9, then the outside number. Under no circumstances are long distance calls or toll calls to be made by graduate students without prior authorization from a faculty member. A written record must be kept for each long distance call on a form supplied by the faculty member. These forms must be turned in to the Departmental Financial Office (Room 206).
- 9. <u>Emergencies</u>. In emergencies during daytime hours, dial the numbers listed below. Between 4:30 p.m. and 12:00 midnight Monday through Friday and between 7:45 a.m. and midnight Saturday, Sunday, and holidays, telephone the University operator (dial O) and carefully state the emergency, where it is, and the type of assistance needed. After midnight until 7:45 a.m., if unable to obtain the University operator, telephone 368-3333, or:

Fire/Police/Lockouts 368-3333 Environmental Safety 368-2906 Chemical Spills 368-2907

County Emergency System 9-911 (inside campus phone only)

Building Maintenance: 368-2580

Also report all emergencies as soon as possible to your faculty advisor.

- 10. <u>Stipend Checks:</u> These are issued electronically on the last working day of the month. You may view your check deposit at <u>www.case.edu/erp/hcm</u>.
- 11. <u>Mail</u>. Mailboxes are provided for graduate students in the hallway outside of the Chemistry Department Administrative Office in Clapp Hall.

12. Graduate Student Holiday, Vacation, Parental Leave and Sick Leave Policies

These policies apply to graduate students in the School of Graduate Studies who receive stipends that support their effort toward earning a degree during the period when they receive support. They represent the minimum to which graduate students are entitled.

If a graduate student receives a stipend, they will receive support for holidays, vacations, sick leave and parental leave as set forth below. The stipend support for those days will be at the same rate as for normal work days. For all anticipated leaves longer than two weeks, appropriate departmental approvals must be obtained and paperwork submitted to the Dean of School of Graduate Studies prior to the start of the leave.

These policies do not supersede other University policies concerning attendance or residence at the University, e.g. participating in classroom activities as a student or teaching assistant. These policies only apply to student effort toward earning a degree.

<u>Holidays.</u> Graduate students are entitled to observe University closings for Holidays and other recognized events. The University currently recognizes 10 named holidays, 1 university designated holiday and 1 personal floating holiday.

<u>Vacations.</u> Graduate students are allowed two weeks of vacation per calendar year (10 traditional work days) if they receive full support during a 12-month period. Students who receive less than 12 months of support are not entitled to vacation during the period of support. Vacation is not provided during the supported period when students receive support for part of the year. The dates of vacations must be approved in advance by the student's research mentor to ensure that time-sensitive work is not disrupted.

Vacation days can be accrued from one year to the next year <u>only with the prior written approval of the Program</u> and only up to a maximum of 20 traditional work days, to allow for international travel, for example. There is no terminal leave.

The times between academic terms and the summer are considered part of the active training period and are not to be regarded as vacation time.

<u>Sick Leave</u>. Graduate students are entitled to two weeks (10 traditional work days) of sick leave per year, with no year-to-year accrual. Sick leave may be used for medical conditions related to pregnancy and

childbirth. Under exceptional circumstances, additional sick leave days may be granted following receipt of a written request from a physician and prior written approval by the Program.

<u>Parental Leave</u>. Graduate students are entitled to paid parental leave for the adoption or birth of a child. The primary caregiver is entitled to 6 weeks leave and the other parent or domestic partner is entitled to 3 weeks leave. When both parents are supported graduate students, the leave may be used consecutively or together. The leave must be used within 12 months of birth or adoption. <u>Parental leave must be approved in advance in writing by the Program</u>. It is permissible to add parental leave and sick leave together for the adoption or birth of a child.

<u>Unpaid leave</u>. Students, who require additional leave beyond what is stipulated above, must seek prior written approval from the Dean of School of Graduate Studies for an unpaid leave of absence. <u>Approval for a leave of absence must be requested in advance by the student and the student should provide documentation for the leave request and obtain approval from the Program. Conditions for the leave and <u>Program approval must then be submitted to the Dean of School of Graduate Studies.</u> Continued coverage of health insurance is allowable as permitted within the guidelines of University Health Services and with written approval by the Program and Dean of School of Graduate Studies.</u>

<u>Unused Leave.</u> A student is not entitled to receive any form of compensation for any unused holidays, vacation days, sick leave, parental leave, and/or other accrued time off.

<u>Disclaimers.</u> These policies do not supersede any HR policy. In addition, these policies do not create a contractual relationship with any student and the policies may be amended at any time by the Faculty and the School of Graduate Studies.

- 13. <u>Parking Lots</u>. Case is a member of the Central Parking Operation (CPO) which is managed by Standard Parking. All parking facilities in University Circle are under their control. To obtain a parking permit, graduate students should visit Access Services, Crawford Hall, but first must have a valid Graduate Student Identification. http://parking.case.edu/parking/aboutprk.htm
- 14. Safety Glasses Safety glasses are available for all students through the Fisher Stockroom.
- 15. <u>The International Student Services</u>. This office is located in Tomlinson Hall (368-2517) and offers assistance to foreign students.
- 16. <u>Health Care Programs</u>. The University offers a comprehensive health care program which includes clinical services as well as insurance for a fee. The student is billed individually for this charge which is currently \$1,765 per semester. (This is not covered by the graduate assistantship.) Students must pay this fee unless they can prove that they are covered by another plan. If a student has a comparable health insurance plan, it can be waived on the Student Information System (SIS) after you complete your registration. Students with dependents may elect additional coverage for a spouse or for spouse and children.
- 17. <u>Employment Service</u>. Case Western Reserve University maintains a Career Center (https://case.edu/postgrad/) to assist students in finding positions. Throughout the year, but particularly in the fall, many companies visit the campus to interview graduate students for research positions. Graduate students who will be seeking industrial positions are urged to contact the Career Center *at least one year*

before the anticipated graduation date. Academic positions and postdoctoral appointments are usually arranged with the help of faculty members, particularly the thesis research advisor.

Students seeking postdoctoral positions are encouraged to contact potential postdoctoral advisors at least one year in advance of the proposed data of their graduation from CWRU.

G. <u>TITLE IX NOTICE OF NONDISCRIMINATION</u>

Case Western Reserve University prohibits sex- and gender-based discrimination in its education programs and activities, as well as retaliation for asserting the right to be free from such discrimination, in accordance with federal law, including Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681). Sex- and gender-based discrimination includes discrimination based on sex, pregnancy, parental status, gender identity or expression, transgender identity, and sexual orientation. Sex- or gender-based discrimination also includes sexual harassment, sexual assault, sex-based stalking, sexual exploitation, and dating violence or domestic violence.

The Title IX Coordinator in the Office of Equity is responsible for implementing the policy prohibiting sex- and gender-based discrimination.

Anyone impacted by sex- or gender-based discrimination, or who knows of others impacted by sex- or gender-based discrimination, and who would like to report discrimination or seek support for themselves or others, may contact the Title IX Coordinator by telephone, email, text message, or in person during regular business hours, or through the online Office of Equity forms below.

Title IX Coordinator: Rachel E. Lutner Main Office Phone: 216-368-3066

Text or Call Title IX Coordinator: 216.327.4160 Email:

titleix@case.edu

Online forms to report sex- or gender-based discrimination:

Online form for CWRU community members to report and request support

Online form for CWRU community members to report anonymously

Online form for non-CWRU community members to report

Webpages for more information

Campus Location: Nursing Research Building, Suite 1180 2120

Cornell Road, Cleveland, OH 44106

Mailing Address: 10900 Euclid Ave., Cleveland, OH 44106-7108

H. <u>LIST OF OFFICE AND SERVICE LOCATIONS</u>.

	Room	Building	Telephone	
Chair, Department of Chemistry	208	Clapp Hall	368-3852	
Associate Chair, Chemistry Department	411	Millis	368-0991	
Chairman, Graduate Affairs Committee	411	Millis	368-0991	
Department Main Number	212	Clapp Hall	368-3622	
Graduate Affairs Coordinator	212	Clapp Hall	368-5030	
Graduate School & Dean of Graduate Studies	2 nd floor	Tomlinson Hall	368-4390	
University Career Planning & Placement	304	Sears	368-4446	
University Health Service (24 hour Emergency)	2145	Adelbert Rd.	368-2450	
International Student Services	210	Tomlinson Hall	368-2517	
Standard Parking Parking Assignments Acce	ess Services-C	Crawford Hall – Lo	368-2273 ower Level	
EMERGENCIES, SECURITY, + LOCKOUTS				