Case Western Reserve University College of Arts and Sciences

A Resolution on Search Committees for Endowed Chairs

Whereas shared governance is a core value of Case Western Reserve University;

Whereas the authority of faculty in hiring decisions should not be compromised; and

Whereas the College of Arts and Sciences currently has several endowed chairs subject to stipulations that the donors or their designees will have a voice in selecting members of the relevant search committees; now therefore be it

Resolved, that the Faculty of the College of Arts and Sciences

- (1) urges that no new endowed chairs should be accepted if they include stipulations for donor input into the composition of search committees; and
- (2) urges that when an existing endowed chair subject to such prior stipulations falls vacant, the Dean will inform the donors or their representatives that the Faculty of the College views such stipulations with disfavor.

Approved by the Faculty of the College of Arts and Sciences March 25, 2016