

Request for Diversity Statement from Applicants to the College of Arts and Sciences:

*Applicants who are seeking a full-time, non-tenure track, and/or tenure-track position in the College of Arts and Sciences are asked to submit a statement explaining either:*

- a) How their research, teaching, and/or service have **contributed** to diversity, equity and inclusion within their scholarly field(s) and/or how their individual and/or collaborative efforts have promoted structural justice inside and outside institutions of higher learning. This statement should also reflect on the ways in which the candidate's continued efforts will foster a culture of diversity, pluralism, and individual difference at Case Western Reserve University into the future.*

OR

- b) How they **value** diversity, equity, and inclusion within their research and discipline(s) and how their own scholarly work might contribute to structural justice inside and outside institutions of higher learning. This statement should also suggest how the candidate's work, while as a member of Case Western Reserve University, will contribute to diversity, equity, and inclusion and how moving forward they intend to foster a culture of diversity pluralism, and individual difference.*